



Great Careers begin at Fareway



Fred Greiner
President & Chief Operating Officer

JOIN A TEAM OF MORE THAN 8,000 DEDICATED EMPLOYEES

Most career opportunities at Fareway are retail positions in our grocery and meat departments at stores throughout the Midwest.

You'll be trained in all aspects of customer service, from stocking shelves and working the checkout to our signature service of carrying customers' groceries to their cars. (Did you know that every Fareway manager, including our president and chief operating officer, started his or her career carrying out groceries?)

While every job is unique, they all share one thing in common—you are the face of Fareway, delivering on our promise to give each and every customer a great shopping experience.

GREAT EMPLOYEES MAKE FOR A GREAT SHOPPING EXPERIENCE

More than anything, we're looking for fun, friendly people who can help us fulfill Fareway's mission:

We promise to give every customer a great shopping experience through our farm-fresh produce, full-service meat department, affordable prices and personalized, "to your car" service.

If you have the enthusiasm and energy, we may have just the career opportunity you've been looking for.



The Fareway Team

We're looking for people like you to join our team. People who embrace Fareway's values and philosophy. People who truly enjoy serving others and are always willing to give the little extra it takes to succeed.



To learn more about careers at Fareway and our commitment to customers and employees, talk to your local store manager or visit our website at www.fareway.com.



A good place **to start**. A great place **to stay**.



BENEFITS YOU'LL VALUE, WITH THE FLEXIBILITY YOU'LL LOVE

We value our dedicated employees and firmly believe they're the reason for our success. That's why Fareway offers a benefit package that **you'll** value—with paid vacation, profit sharing, great pay and more.

But that's just the beginning. A career at Fareway also means working for a company that holds family values in the highest regard.

Whether you're a student who has practice after class or a mom who wants to be home to pick up the kids from school, our flexible schedules and time off options help Fareway fit your lifestyle.

Flexible Schedules help you find the perfect balance between work and personal priorities.

Paid Holidays and Sundays Off means spending more time with family and friends. And since our stores close early, you won't have to worry about working late.

Generous Vacation for both full- and part-time employees gives you time to reenergize and recharge. You'll also accumulate paid absence based on hours worked to cover times when you need to be at home.

Job Training offers hands-on exposure to all of our customer service positions. Not only do you learn new skills, every day brings something fresh and different.

401(k) Savings Plan puts your future first by giving you a convenient way to save money.

Profit Sharing lets you share in the success of serving our customers and a job well done.

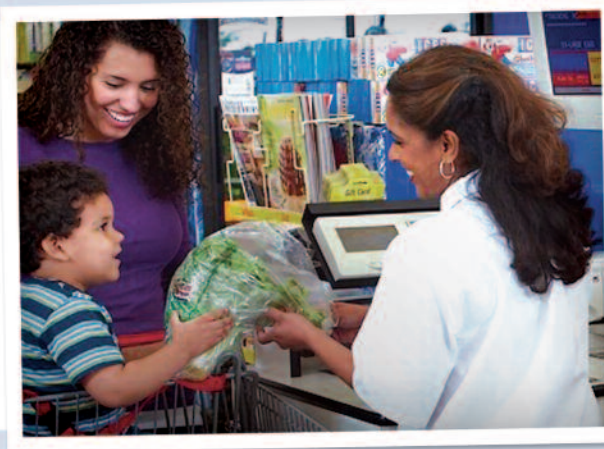
Insurance Plans give you access to affordable and thorough health and life insurance coverage.

Competitive Wages reward your hard work with compensation that's at or above industry levels.



"Who knew that working behind the meat counter would turn into such a rewarding career?"

Our Management Training Program is open to qualified full-time team members. Trainees are exposed to all areas within our grocery or meat departments at different store locations and earn significant financial rewards as their careers develop.



"I love it...it keeps me active and supplements my income. The customers I help are so nice they almost feel like family."

Fareway has opportunities for people of all ages who take pride in delighting customers. Retirees find being around friendly customers and co-workers makes the most of their day.

"Homework and practice take up a lot of my time, but I wanted to make money, too. The flexible hours really make a difference."

High school and college students find it easy to call Fareway home. You can work before or after school or on Saturdays, and still have time for studying, sports or just hanging out with friends.



"I work full-time but I'm able to be there when my son comes home sick from school."

At Fareway, we believe earning a good living doesn't mean giving up the good life. As part of our family we'll work with you to help put your family first, with benefits including paid absence for unexpected family situations such as caring for a sick child.



**FILL OUT AN APPLICATION AT YOUR LOCAL STORE
OR DOWNLOAD A COPY AT WWW.FAREWAY.COM**